

MINNEAPOLIS POLICE DEPARTMENT

**SPECIAL ORDER**



BY ORDER OF THE CHIEF OF POLICE

DATE ISSUED: April 17, 2025	DATE EFFECTIVE: April 20, 2025	NUMBER: SO25-008	PAGE: 1 of 1
TO: Distribution "A"			RETENTION DATE: Until Rescinded
SUBJECT: <b>Manual Revision – 3-801 Off-Duty Employment</b>			APPROVED BY: <i>Chief O'Hara</i>

MP-8806

**Introduction:** This policy is being updated to ensure that employees can work off-duty employment while on standby.

The off-duty employment policy will have future updates covering the rest of the policy. That revision will include changes to new terms such as "member."

Effective with the issuance of this Special Order, Section 3-801 of the MPD Policy and Procedure Manual shall be amended as follows:

**3-801 Off-Duty Employment**

(05/09/00) (07/25/01) (03/07/03) (06/10/03) (04/23/04) (02/10/06) (05/16/12) (08/18/17) (04/20/25)

*Clause [III-A-17-c]*

c. Employees shall take appropriate action so that they are not compensated by the off-duty employer for the same hours for which they are compensated by MPD. This does not apply to standby hours.

*Clause [III-D-7]*

7. Employees shall not submit time documents to the City or an off-duty employer that will result in being paid by more than one employer for the same time period. This does not apply to standby hours.